

SUSTAINABLE SAFETY: *Developing Safety Leadership Culture*

Participants will learn how to develop and sustain good safety culture within their work environment, and work through examples of sound safety practices in the construction, marine and the petrochemical industries.

A 2-day Workshop by Mr. Simon Phin

*Practice Leader
Human Capital Development
- Australia*

DATE: 23rd & 24th February 2005

**TIME: 9.00am to 5.30pm
(lunch and teabreaks included)**

**VENUE: iHUB@Jurong
9, Jurong Town Hall Road
Singapore 609431**

**WHO SHOULD ATTEND? Senior managers involved in safety policies
Safety supervisory personnel
Safety Officers & HSE Officers**

Supported By:



**Institution of Engineers,
Singapore**

Organized by:



**USg Technologies
International Pte Ltd.**

Special Workshop on:

Sustainable Safety: Developing Safety Leadership Culture

Date:	23 rd & 24 th February 2005, 2 days (Wednesday & Thursday)
Speaker:	Mr. Simon Phin Practice Leader Human Capital Development Major Training Services, Australia
Location:	iHub@Jurong, Auditorium 9 Jurong Town Hall Road Singapore 609431
Time:	9.00 am to 5.30 pm
Meals:	Lunch and 2 coffee-breaks daily
Fees:	S\$750 per participant (Public) For IES and CIJC members only (Note 1): S\$650 per participant
Who Should Attend:	Senior managers Involved in safety policies Safety supervisory personnel Safety officers & HSE officers
Supporting Organization:	The Institution of Engineers, Singapore
Organized By:	USg Technologies Int'l Pte. Ltd. tel : 6275 8635 fax: 6275 8627 e-mail: info@usgtec.com

Note 1:

The **Construction Industry Joint Committee (CIJC)** consist of

1. Associations of Consulting Engineers, Singapore (**ACES**)
2. Institution of Engineers, Singapore (**IES**)
3. Real Estate and Developers Association (**REDAS**)
4. Singapore Contractors Association Limited (**SCAL**)
5. Singapore Institute of Architects (**SIA**)
6. Singapore Institute of Builders Limited (**SIBL**)
7. Singapore Institute of Surveyors and Valuers (**SISV**)
8. Society of Project Managers (**SPM**).

About the trainer Mr Simon Phin

Simon Phin has over 10 years experience in the disciplines of leadership, team development and cultural change initiation. During his career he has facilitated within organizations in the disciplines of executive development, senior management, strategic planning, safety initiative and human resources. Since 2001 Simon has facilitated and spoken by request in North America, South East Asia, Europe, Japan, Africa and Australia for global fortune 500 companies and government bodies. He has spent the last 3 years focusing on developing sustainable safety cultures, with particular attention to leadership development and the management of people in organizations where safety is a cultural initiative that becomes a sustainable practice.

Simon remains passionate in seeing individuals make significant change in their behaviour and approach to working with and for others safely and sustainably. Simon is a highly motivated individual who has driven change in organizations with his enthusiastic approach. A successful sportsman Simon understands the need to commit to goals with the enthusiasm and desire to achieve. He remains a competitor and elite athletes coach in the Australian Surf Life Saving movement. His collaborative work style and focused approach has provided companies and individuals in South East Asia, (Singapore, Malaysia and Indonesia), with the vision and application required to meet new challenges faced in today's global environment.

Program Outline

<i>Introduction & Program Objectives</i>	Understanding of why we are here Participants' expectations
<i>Sustainable Success</i>	S= O+P x M (Opportunity, Preparedness & Motivation) What needs to happen now?
<i>Understanding Risk vs. Reward</i>	Decision making in the workplace Discussion on recent industrial accidents in Singapore
<i>Leadership & Safety</i>	Readiness to undertake tasks How to lead self and others dependent on the task at hand
<i>Strategies for a Safer Working Environment</i>	Safety tools in the workplace The benefit of the Job Safety Analysis Barriers to high safety performance
<i>Experiential Learning</i>	Putting concept into reality Sustainable Safety in practice
<i>Communication For All</i>	Ensuring the sustainability of workplace safety after the 'afterglow' has gone.
<i>Making Teams Work</i>	Why don't all teams work? Why don't teams work safely? Managing conflict, resolving disputes and building relationships
<i>Open Forum</i>	What still needs to be done in my workplace Resolution of 'role gaps': workplace culture
<i>Action Planning</i>	Putting purpose into practice Sustainable Safety initiatives
<i>Action into Practice</i>	'Pulling on the boots' Setting and achieving goals

Registration Form

(Please photocopy for additional registrations)

Please complete the registration form below and fax it to 6275 8627,

Or email to: info@usgtec.com

Name: _____ Designation: _____

Company: _____

Address: _____

Tel: _____ Fax : _____

E-mail: _____

Enclosed is my cheque payment of S\$ _____ Cheque No: _____

Cheques should be made payable to

USg Technologies Int'l Pte Ltd.

203, #06-03, Suite E, Henderson Road

Henderson Industrial Park

Singapore 159546

IES/CIJC membership

No

Yes, membership number: _____

Registration is confirmed only upon receipt of payment. We reserve the right to amend, re-schedule and cancel the workshop, if deemed necessary